



Make a real difference as an Onja mentor

SIGN UP TO BECOME A MENTOR: EMAIL AHMED.SYED@ONJA.ORG

Onja was founded around the idea that while talent is universal, opportunity is not. Onja mentors play an integral role in addressing existing inequalities in current global talent pipelines. Our mentorship programme connects developers with global tech leaders who want to make a real difference.

Onja mentors do this by ensuring Onja developers have the same exposure and guidance available to young professionals building their careers in developed economies. They provide industry insights, support with technical skill development and real-world experience so they remain highly competitive.

Support the next generation of tech talent

We are building a community of tech professionals who want to stay involved over time. Whether that means regular mentorship calls, assisting with interview preparation, delivering an expert talk, or an idea we haven't thought of yet, we want to hear from you.

Together, we will figure out what makes most sense given your background and availability. This can include anything from:

- Regular mentorship calls
- Interview prep support
- Delivering an expert talk
- Something else entirely — we'd love to hear what you have in mind!

Mentor Testimonial

"For me, being part of that journey has been both humbling and energising. It has reminded me of my own north star and why I enjoy what I do so much: To play the role of the bridge between business and tech, product and commercialisation, strategy and execution. And in this particular case between parts of the world that should be much more connected than they are."

Jon Adolfsson, Onja Mentor

Learn more

Read the [personal reflections](#) from former Onja Mentor Jon Adolfsson as well as an [informative Q&A](#) with Mentorship lead Adria Trepatt.

WE TRAIN UNDERPRIVILEGED YOUTH INTO WORLD-CLASS SOFTWARE DEVELOPERS.

Like many other African countries, Madagascar has a predominantly young population with 50% under the age of 18. Although this young population could contribute greatly to the country's economy, geographical barriers and limited opportunities restrict their access to education and economic opportunities.

Enduring societal issues in youth education and employment perpetuate poverty cycles and stifle demographic potential of Madagascar, underscoring the urgent need for systemic interventions to unlock human capital and foster inclusive growth.

Youth unemployment remains a major social challenge as 43.4% of those aged 15 to 24 are neither in employment nor in training. This drives them into the informal sector which accounts for 95% of jobs and primarily employs women, young people from rural areas and those with little to no education.

MEET CLOPEDIA AND PETA



Clopedia and Peta come from rural areas in eastern Madagascar, where most people rely on farming. Both excelled at school but lacked the means to pursue further education.

Since 2024, they've been contributing to Wasabi Technologies, a Boston-based cloud storage company valued at over \$1.1 billion and one of Onja's valued partners.